



# THE PACE PROGRAM

## PROFESSIONAL AND COMMUNITY ENGAGEMENT

PDF with live links at [rw360.org/pace](http://rw360.org/pace)

The PACE Program provides resources you can use to teach the principles of relational wisdom (values enhanced emotional intelligence) and peacemaking to secular audiences throughout your community. These seminars can equip entire communities with skills that build healthy relationships, reduce conflict, encourage civil dialogue, promote business productivity and improve people's ability to find common ground on controversial issues, skills much needed in today's divisive and polarized climate.

This training is also designed to create opportunities for people to clarify their personal value systems by comparing a Christian worldview to alternative worldviews and to learn how the gospel of Christ can transform lives and promote peace and reconciliation.

In biblical terms, this program is designed to equip Christians to live out Jeremiah 29:7: *"Seek the welfare of the city where I have sent you and pray to the LORD on its behalf, for in its welfare you will find your welfare."*

### CUSTOMIZED MATERIALS

The initial teaching in this program is delivered through free, live, 1-hour introductory seminars that are customized for eight audiences:

1. [Workplace \(Articles\)](#)
2. [Public Servants \(Articles\)](#)
3. [Attorneys \(Articles\)](#)
4. [Nurses/Health Care \(Articles\)](#)
5. [Teachers \(Articles\)](#)
6. [Law Enforcement \(Articles\)](#)
7. [Military \(Articles\)](#)
8. [College \(Articles\)](#)

### PROFESSIONAL CONTENT ENHANCED WITH FAITH-BASED VALUES

Each of these seminars is designed to provide professional development training on emotional intelligence and conflict resolution that is relevant to all professions and vocations, regardless of students' worldviews or faith backgrounds.

After presenting information on the benefits of emotional intelligence, the seminar transitions to a description of "relational wisdom" (RW), RW360's emotional intelligence paradigm, which is enhanced by incorporating individuals' worldviews and personal values. We introduce both a "[values-based](#)" (secular) [RW paradigm](#), which is compatible with [all worldviews and faiths](#), and a "[faith-based](#)" [RW paradigm](#), which is compatible with a [Christian worldview](#).

The seminar then transitions to ways that our worldviews and values guide our [approach to conflict resolution](#). We show that the three most common religions in the U.S. (Islam, Judaism and Christianity) have well established and legally respected alternative dispute resolution (ADR) systems for resolving conflict. Faith-based ADR is illustrated by a case

that describes the reconciling power of the gospel ([A Stolen Baby, a \\$200M Lawsuit and an Astonishing Reconciliation](#)).

At the end of the seminar, students are offered scholarships for free access to RW360's 8-hour online courses on relational wisdom ([values-based](#) or [faith-based](#)), which normally cost \$49. These scholarships extend to students' spouses, partners and older children, enabling entire families to improve their relational skills and encounter the gospel.

By including secular studies on the benefits of emotional intelligence in diverse professions and vocations, describing both Christian and non-Christian worldviews, commending the conflict resolution systems of other faiths and offering students both secular and faith-based versions of RW360's training, the seminar provides a balanced perspective to diverse audiences, as well as an introduction to a Christian worldview and the gospel of Christ. As a result, this training has been warmly received in a variety of secular settings.<sup>1</sup>

## **DOUBLE BENEFIT OF EMOTIONAL INTELLIGENCE TRAINING**

This training taps into modern society's growing interest in emotional intelligence (EI), which is being promoted in all kinds of corporate, academic and professional venues ([articles](#)). As shown by the studies cited in this article, [Relational Wisdom Strengthens Both Families and Businesses](#), this type of training provides major benefits for both employers and employees because these skills can strengthen relationships both at home and in the workplace. Happy home lives contribute to productive work lives, leading to improved job performance and career advancement, higher employee retention and improved profitability (see [Endorsements](#))

## **PARTNERING WITH LOCAL CHURCHES**

One of the best ways to carry out this type of ministry is through [Peace Sower Teams](#) established in churches or ministries that have a heart for serving their communities and are able to host follow up Sunday school classes and small group studies on relational wisdom and peacemaking. In addition to helping people deepen their relational skills and strengthen their marriages, these study groups can be used by God to open hearts to the gospel and draw people into his church. For an example of a church that is using RW360's resources for robust community service and church growth, see [Using RW for Outreach and Evangelism](#).

## **ADDITIONAL INFORMATION**

To learn how to participate in this program and use it to teach civil relational skills and share the gospel in your community, see [PACE FAQs](#) and [PACE Instructor Training](#).

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<sup>1</sup> RW360's resources fully comply with the [EEOC Guidelines on Religious Discrimination](#) and have been taught in many secular settings, including businesses, hospitals, hotels, law firms, military bases, the Pentagon, and to state legislators and congressional staff on Capitol Hill.