



**STRENGTHENING & EQUIPPING CHURCH LEADERS TO EQUIP
THE LOCAL CHURCH**

About Dr. Don Hicks



DR. DON HICKS

FOUNDER & PRESIDENT OF CHURCH HEALTH SOLUTIONS

Over 40 Years of Experience as a Senior Pastor, Professor, Complex Church
Conflict & Crisis Mediation, Christian Conciliation, Conflict Coaching

Over 25 years of Experience Investigating, Mediating Complex Church Conflict,
Church Crisis Consulting, and is an Intentional Interventionalist in issues that

churches and church leadership are facing today and guides them to Biblical Solutions

Over 20 Years of Experience Helping, Encouraging, Coaching, Consulting, Ministering to Pastors, and Church Leadership

Over 20 Years of Experience Consulting Churches, Church Leadership, and Church Leaders in Church Health

Over 20 Years of Experience in Personal and Professional Crises Pastors Face, Including Forced Termination

Over 20 Years of Experience in Conflict Prevention, Intervention, and Mediation with individuals, couples, families, businesses, and church leadership

Dr. Hicks is the Founder/Present of Church Health Solutions LLC. In the process of being approved as 501 non-profit status. He has been in the ministry for over forty years as a Senior Pastor of various sizes of churches, church planter, bi-vocational, transitional pastor, missionary, university, and seminary professor. He has coached and ministered to thousands of pastors who have experienced a personal or professional crisis.

Dr. Hicks is an author, pastor, professor, and conference speaker and has hosted and appeared on radio and television. Former Assistant teacher for the Thomas Road Baptist Church Pastors Bible Class aired on TV weekly. Former Director of The Peaceful Church Inclusive Church Law Institute. Dr. Hicks's Experience uniquely qualifies him as one of the leading authorities on complex church conflict mediation and resolution, church health, pastor termination, complex church crisis, and the transitional pastor ministry. Hundreds of churches and church leaders have been encouraged with his coaching, consulting, mediation, and Christian conciliation skills to strengthen the health of their church.

Dr. Hicks has preached and taught across the United States, Canada, Mexico, Germany, Fiji Islands, American, and Western Samoa, Greece, South America, and other countries in SBC churches, Associational, State Conventions, and seminaries, as well as served on Local, State and National SBC Committees. SBC

Minister Relations association for five years. Expert consultant for Lifeway Research Project, Why Pastors Leave the Ministry Before Retirement- National Study by LifeWay Research. <https://lifewayresearch.com>

Mission trips to minister to Syrian Refugees in Macedonia, Greece, and Germany. Taught Iranian leaders in Biblical Discipleship and ministry. He preached in several churches in Germany. Taught The pastor Navigating Church Conflict one week intensive in Bonn, Germany at Bielseminar www.bsb-online.de

Dr. Hicks's Dissertation has been downloaded over 29,000 times in 153 countries. It is informative and helpful regarding your ministry and church: Donald Quentin Hicks (2010) A Study of the Conflicts within Churches that Lead to the Termination of Pastors within the Southern Baptist Convention, Accompanied by a Proposal of Preventive and Interventional Solutions, [Click Here](#).

Sermons and teaching by Dr. Don Hicks <https://vimeo.com/user57224413>

Dr. Adrian Rogers ordained Don to the ministry, was his mentor friend, and served for two years as a pastoral intern at Bellevue Baptist Church.

Dr. Hicks holds a B.S. degree from Liberty University, M.Div. from Mid-Western Baptist Theological Seminary, and a D. Min from Liberty University Baptist Theological Seminary, with additional training at Mid-America Baptist Theological Seminary and Southern Baptist Theological Seminary. Diploma Pastoral Counseling Institute Liberty University.

He is a certified SBC Transitional Pastor and has served 15 churches in this capacity.

Certified Christian Conciliation (Institute for Christian Conciliation, Peacemakers Ministries), Certificate in Managing Church Conflict (Peacemakers Ministries)

Don is taking steps to become a certified RW360 Advanced RW Conciliator. Ken Sande has included Don on the list of Christian conciliation providers <https://rw360.org/christian-conciliation-providers/> Don recommends

that every pastor, elder, deacon, church member, and Christian sign up for the course on Relational Wisdom <https://rw360.org/discover-rw/>.

Dr. Hicks has been teaching for over 15 years for Liberty University <https://www.liberty.edu/aboutliberty/> John W Rawlings School of Divinity <https://www.liberty.edu/online/divinity/masters/divinity/> as an Online Assistant Professor of Practical Studies and seven years as a residential Assistant Professor of Practical Studies for Preaching, Preventing Ministry Failure, Pastoral Theology, Pastoral Leadership, Transitional Pastor, and The Pastor: Navigating and Resolving Church Conflict, among other course's (undergraduate, graduate, and postgraduate levels) He serves as a doctoral candidate mentor and Subject Matter Expert for two courses. Former Director of the Office of Church Health and Church Relations at Liberty University. Former Associate Dean of Liberty University Home Bible Institute.

Sermons and teaching by Dr. Don
Hicks <http://vimeo.com/channels/churchresourcesolutions>

Dr. Hicks has been married to his high school sweetheart Tricia for 43 years. They have three adult children, a daughter-in-law and a grandson. They make their home in Forest, Virginia.