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Andrea S. Childs

Summary of Qualifications	Experience advising top corporate management on legal and financial matters, conflict resolution, and project management. Strengths include writing, complex legal and financial analysis, regulatory compliance, contract negotiation, facilitation, mediation, research, investigation, systems analysis, and strategic and organizational planning.	
Summary of Volunteer and Professional Experience	Board, Christian Investors Foundation , Bloomington, MN Denominational Board, Evangelical Free Church of America Christian Mission trips: Ethiopia, India, Israel, Peru Founder and Coordinator, MinnPeace (statewide network of Christian Conciliators), Minneapolis, MN Board, Community Mediation Services , New Hope, MN Board, Christian Legal Society , Chair, Christian Conciliation Section, Minneapolis, MN Board, South Kawishwi Association, LLC , Ely, MN Lawyer Member , Minnesota Senate Advisory Committee (studying licensure of alternative medical practitioners), St. Paul, MN. Adjunct Business Law Instructor , MBA Program at the University of St. Thomas, St. Paul, MN. Chairperson of the Trustee Board, Trustee, Member of Board of Directors , Minneapolis YWCA, Minneapolis, MN. Cofounder , Lake Minnetonka Environmental School (now the Hill School), Orono, MN.	2014-2018 2009-2015 2003-2020 2002-2018 2002-2007 2002-2009 2002-2015 1998 1983-1986 1976-1989 1997-1998
Spiritual Gifts	Spiritual Gifts: (<i>Shapes</i> from Woodridge Church) Administration/Teaching, Evangelism, Faith, Intercession/Leadership	2001
Work Experience	Childs Law Firm, LLC and Sign of the Fish Christian Conciliation, LLC , Minneapolis and Long Lake, MN <ul style="list-style-type: none">Solo law practice specializing in corporate and estate planningMediation (Hennepin County Conciliation and Housing Courts, community, private clients, US Postal Service REDRESS roster),ArbitrationChristian Conciliation Hennepin County Conciliation Court Referee John M. James, Ltd. CPA , Maple Plain, MN. <u>Seasonal Staff Accountant</u> —preparation of various tax returns and national and international tax research Professional development and volunteer leadership while raising young children Childs Financial Planning, Inc., and Childs, Whittlinger Associates, Inc. Minneapolis, MN <u>Founder & President</u> —financial planning and investment management practice—formulated and implemented client financial plans for corporate executives and professionals, negotiated contracts, product due diligence, held various securities and insurance licenses	2002-present

Okabena Company (Dayton Family investment management office, now Okabena Company and Okabena Investment Services), Minneapolis, MN
Attorney and Manager of Tax, Financial & Estate Planning-advised family members, supervised staff accountants, interfaced with outside accountants and attorneys supervised participation in registered secondary securities offering, implemented system for handling regulatory compliance matters and filings, developed computerized investment and tax planning tools.

International Multifoods, Inc. (subsequently acquired by Smuckers), Minneapolis, MN
Accounting Systems Analyst-analyzed and documented corporate systems and policies including compliance, technology, risk management and impact of new legislation on corporation and officers (including Foreign Corrupt Practices). Worked full-time while attending law school

First National Bank of Minneapolis (now part of U.S. Bank), Minneapolis, MN
Financial Planning Officer-directed planning for high income clients, negotiated contracts and supervised assistants. Worked full-time while attending law school.

Education

U.S. Postal Service REDRESS Training, Cincinnati, OH
 Transformative Mediation Roster

Christian Conciliation Training, Peacemaker Ministries, Billings, MT
 Graduate of Certification Program (Advanced Trainings: Teaching Peacemaking Cross-Culturally, Reconciling Marital Conflict, Intervening in Church Conflict, Case Administration)

Mediation Training, Mediation Center for Dispute Resolution, St. Paul, MN
 Minnesota Supreme Court Rosters of Qualified Neutrals Trainings:
 40 hour - Family Mediation
 40 hour-Civil Mediation Skills

JD, William Mitchell College of Law, St. Paul, MN
 Course emphasis: Commercial, Corporate, Securities, Tax & Estate Planning; (Attended law school while working full-time.)

Studied International Law in England, College of William & Mary Law School, University of Exeter, Exeter, England (Courses: International Law, International Business Transactions, European Economic Community Law).

BA, Wellesley College, Wellesley, MA
 (Economics major with additional significant emphasis on psychology)

Legal & Professional Certifications

Qualified Neutral on Minnesota Supreme Court Rosters:
 Civil- Facilitative Hybrid and Adjudicative/Evaluative
 Family- Facilitative Hybrid

Graduate of Certification Program, Peacemaker Ministries Institute of Christian Conciliation

Admitted to practice in: U. S. Tax Court
 Eight Circuit Court of Appeals
 Federal District Court of Minnesota

Team Leadership Experience

Leadership of Teams: 1989-2006
Cochairperson Community Wide Conference on Charitable Giving (Sponsored by the Woman's Club of Minneapolis Minneapolis, MN)
Substitute Teacher, Adult Leader of Girl Scout Troop, Odyssey of the Mind, Jr. Great Books, Masterpiece Art, Girl's Softball Team, Project Self-Esteem, Room Parent, Library Volunteer, etc. Orono, MN
Ski Instructor
Master Gardener