



## 12+ WAYS TO STRENGTHEN RELATIONSHIPS, BUILD UNITY AND PREVENT CONFLICT IN A CARENET CENTER

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**Synopsis:** This breakout session will cover 12 key principles and practices for improving emotional intelligence, empathy, peacemaking, and problem-solving skills of pregnancy center leaders and workers. These skills can also be used to create more peaceful homes and to improve performance in the workplace. Pdf with life links at [rw360.org/carenet](http://rw360.org/carenet).

### A. MODEL RELATIONAL LEADERSHIP

1. Healthy CareNet Centers have relational leaders (Matt. 22:37-39; 1 Thess. 1:7-8).
2. Relational leaders [model humility, teachability and flexibility](#) (Phil. 2:3-4)
3. Relational leaders deliberately improve their relational wisdom (Matt. 22:37-39)
4. Relational leaders are [skilled peacemakers](#) who [model confession](#) and inspire the “[Golden Result](#)” (Matt. 5:9; James 3:18; Matt. 7:12).
5. Relational leaders understand [the seductiveness of power and its potential for abuse](#); (see [Power Causes Brain Damage](#) and [Psychology of Power](#); contrast with [Reagan, Lincoln, RW and You](#) and [Lincoln’s Relational Wisdom](#)).
6. Relational leaders realize that [sin can turn strengths into weaknesses](#) (1 Cor. 8:1).
7. Relational leaders are [always bringing the gospel to their people](#) (Rom. 5:1-11).
8. Relational leaders develop and model [empathy and compassion](#) (Col. 3:12).
9. Relational leaders are both [approachable](#) and [accountable](#) (Luke 7:37-38; Matt. 8:9).
10. Relational leaders are always [building passport](#) (John 4:7-30).
11. Relational leaders provide the [Three P’s of Satisfaction](#) (1 Cor. 14:40; Matt. 7:120).
12. Relational leaders practice [clarity plus charity](#) (Matt. 7:12)
13. Relational leaders know how to [defuse explosive meetings](#) (Matt. 7:3-5).
14. Relational leaders [encourage and inspire others to be better](#) (1 Thess. 5:11).
15. Relational leaders apply RW in every challenge of life, including [cancer](#).

## B. A STRATEGY FOR GROWTH

1. Pray for guidance.
2. Develop a plan for personal and organizational growth ([Download template here](#))
3. Start with yourself; practice these things, set an example (1 Tim. 4:15).
  - Download free resources ([RW App](#), [RW Blog](#), [Guiding People Through Conflict](#))
  - Pursue foundational training ([Discovering Relational Wisdom](#), [Relational Peacemaking](#))
  - [Advanced Training and Certification](#)
4. Use videos and handouts at [Relational Wisdom for Unplanned Pregnancies](#) to train your leadership team, staff and volunteers.
5. Use relational wisdom and peacemaking [online courses](#) and [group study sets](#) to train staff more fully in these concepts.
6. Build a [Peace Sower Team](#) to share peacemaking responsibilities (Exod. 18:22-23).
7. Offer relational wisdom and peacemaking training to clients and their families.
8. Send a team to RW360's annual [Sowing Peace Conference](#).

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